

# Pathways School

## **Management of Asbestos** **Policy**

### **Policy Monitoring**

This policy was written: 30/08/21

Date agreed and ratified by Trustees: 16/11/21

Date of next review: June 2022

This policy will be reviewed at least annually, and following any concerns and/or updates to national/local guidance or procedures

## **1. Introduction**

The purpose of this policy is to provide advice and instruction for all persons involved in work with asbestos containing materials (ACM) in connection with Pathways School. Pathways School recognises and accepts its responsibilities to ensure the effective and safe management of ACM within its premises in accordance with current Health and Safety (H&S) legislation.

We will make use of information gathered from an asbestos survey carried out on our behalf that identifies the location, type, and condition of ACM within the premises. Such information has been recorded on a register and will be relayed to employees, contractors, and occupiers as necessary to ensure the Health, Safety and Welfare of all persons who may be affected by work that may present a risk of asbestos fibre release.

Only persons who have received adequate information, instruction and training will be authorised to carry out sampling, encapsulation and removal work involving ACM.

## **2. Legislation**

- Health and Safety at Work Act 1974
- Control of Asbestos at Work Regulations 2006.

## **3. Links to other school policies and practices**

- Pathways School Fire Safety Manual
- Health and Safety Policy
- Risk Assessment Policy

## **4. Control Measures**

Where the presence of ACM is found or strongly suspected, a hierarchy of control measures will be followed:

1. Any asbestos products that are undamaged (as determined by a suitably qualified person on an individual basis), such as roofing sheets, guttering and flue pipes, which do not constitute a hazard, may remain in place but their condition must be monitored on a regular basis by the Headteacher.
2. If the material is slightly damaged, but otherwise in a sound condition (as determined by a suitably qualified person on an individual basis) or located in such a position that it may present a future risk to health if it is left untreated, it may be repaired and/or sealed by an approved method and periodically reinspected to ensure its condition has not deteriorated. All work carried out must be recorded in the register/survey.
3. If the material is in such a condition that it presents a risk to health, or may be disturbed by maintenance work, it should be removed by an approved method.

## **5. Statement of Intent**

It is the policy of Pathways School to ensure that, as far as is reasonably practicable, no persons are exposed to risks to their health due to the exposure of any ACM that may present within the premises. This includes students, teachers, staff, parents, visitors, contractors, and others who are reasonably expected to be present on the premises.

## **6. Policy Statement**

The policy and procedures will apply to all buildings and all individuals therein, without exception.

The school's policy on asbestos and ACM is.

- To ensure the prevention of exposure to hazards associated with ACM to pupils, teachers, staff, parents, visitors, contractors, and others who are reasonably expected to be present on the premises.
- To ensure that all buildings are surveyed to identify any ACM that may be present therein, and to prepare and maintain an asbestos register for all buildings (including regular reviews and to update records of any treatment and/or removal works undertaken).
- All buildings will be assumed to contain ACM unless there is evidence to prove otherwise.
- To ensure that an appropriate system is installed, maintained, and implemented for the management of all ACM identified in the register.
- To implement an effective management strategy in order that appropriate measures such as encapsulation, labelling, inspection, and working with or removal of the material can be undertaken.
- To provide information on ACM to contractors and others who may be working in areas with, or near, asbestos as identified in surveys or assumed to be present.
- To annually review the Asbestos Management Policy and Procedures.
- To promote awareness of the risks from ACM and the school's management procedures and induction of relevant staff.
- To ensure that all contractors and subcontractors engaged to carry out work on any of the school's buildings are provided with a summary listing of all locations that contain, or are strongly suspected of containing, asbestos to ensure that the appropriate procedures and precautions are followed.
- To ensure that any ACM that may be present in any of the buildings are maintained in a conditions to prevent the possibility of any harm to health occurring.
- Ensure a commitment to comply with all relevant asbestos legislation, Approved Codes of Practice, Health and Safety Guidance Notes, and to commit to the safe disposal of any asbestos waste in accordance with the appropriate legislation.

- Provide adequate resources to ensure the provision of appropriate information, instruction, and training.
- Licensed contractors and/or subcontractors, in accordance with HSE recommendations, must carry out all work to ACM, irrespective of the length of time any job is to take of the type of asbestos to worked on.

## **7. Management of Asbestos – Organisation and Arrangements**

The school acknowledges the health hazards arising from the exposure to asbestos and therefore it is the policy of Pathways School to ensure that as far as reasonably practicable that no persons are exposed to risks to their health due to the exposure to any ACM that may be present in any of the buildings.

The policies and procedures will apply to all buildings and all individuals present on the premises without exception.

The policy will ensure a commitment to comply with all relevant asbestos legislation, Approved Codes of Practice, Health and Safety Guidance Notes, and to commit to the safe disposal of any asbestos waste in accordance with the appropriate legislation.

The school shall be tasked with reviewing and revising, where necessary, the policy and procedures to meet with continuing requirements as necessary.

This policy document should be read in the context of the Newark Orchard School Health and Safety Policy.

## **8. Responsibilities**



All those who have responsibility for the control and maintenance and/or repair of the school premises have a duty to manage the ACM present in the premises.

The extent of the legal duty is determined by the terms of any tenancy agreement or contract that applies, and in the absence of any such agreement, on the degree of control the party has over the premises.

Therefore, the Headteacher, in accordance with the Chair of Trustees, will:

- take reasonable steps to determine the location and condition of materials likely to contain asbestos;
- presume materials contain asbestos unless there is strong evidence that they do not;
- make and keep an up-to-date record of the location and condition of the ACMs or presumed ACMs in the premises;
- assess the risk of the likelihood of anyone being exposed to fibres from these materials;
- prepare a plan setting out how the risks from the materials are to be managed;
- take the necessary steps to put the plan into action;

- review and monitor the plan periodically; and
- provide information on the location and condition of the materials to anyone who is liable to work on or disturb them.

	Name	Signature	Date
Chair of Trustees	Saima Ali		16/11/21
Headteacher	David Haswell		16/11/21

Review Date	June 2022
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